



Dominion Minerals Limited
Board Skills Matrix

The Board considers that its membership should comprise directors with an appropriate mix of skills, experience and personal attributes that allow the directors individually and the Board collectively to discharge their responsibilities and duties under the law effectively and efficiently. Directors should also understand the Company’s business and the environment in which the Company operates so as to be able to work with management to agree the objectives, goals and strategic direction which will maximise shareholder value, and to assess the performance of management in meeting those objectives and goals. The Board strives to achieve diversity in its composition. The current directors collectively bring to the Board a broad range of experience, expertise, skills, and contacts relevant to Dominion and its business.

The Board uses a skills matrix to guide its assessment of the skills and experience of Directors, and those skills that the Board considers will complement the effective functioning of the Board. Directors possess a range of professional skills, some of which are summarised in the following table:

Industry specific knowledge and expertise	Specific experience, knowledge and expertise gained across the mining and exploration industry
Strategic and commercial acumen	An ability to define strategic objectives and implement strategy using analytical and technical expertise
Experience in Business development and corporate transactions	An ability to build relationships and execute corporate transactions involving strategic efforts and activities aimed at creating long-term value for a business
Financial literacy and acumen	Financial knowledge and experience, including an understanding of the financial statements of organisations the type and size of the Company
Risk management	An understanding of risk management, including operational, financial reporting and compliance risks
Governance and compliance	Commitment to, and knowledge of, governance (incorporating experience gained from working in publicly listed companies) and sustainability issues

